

ADVERTISERS



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Welcome to the 74th Congress of Delegates of the New York State Academy of Family Physicians. We are so excited to be able to celebrate in person this year! We can once again share in the spontaneity and collegiality that are such an intimate aspect of our live Congress.

Since its inception in 1948 the Academy has been a leader in advancing the specialty of Family Medicine, advocating for members and patients, producing educational programs to enhance the skills and knowledge of family physicians, and cultivating interest in Family Medicine among medical students.

For more than seven decades our Congress has been a forum for principled and vigorous debate. Members of all backgrounds and beliefs have come together in harmony to fashion policies and recommendations worthy of advancement by a body of colleagues committed to the enhancement of their profession, mindful of their duty to patients and respectful of the varying opinions and experiences which collectively frame the patchwork of public values which are the foundation of our democracy.

A primary purpose of our Congress is the election of leaders. With careful consideration of the mission of the Academy and the high purpose of serving the interests of patients, delegates have once again elected a team of men and women who will comprise the leadership of this Academy at a time of change and against the challenge of preserving the sacred relationship of patient and physician. The officers and directors who will be installed during Congress by the esteemed president of the AAFP, Dr. Sterling Ransone, Jr., have been measured by their peers and empowered to represent the specialty of Family Medicine. They are well qualified to do so and will join a long line of physicians whose leadership over the years has defined an Academy held today to the highest standards of professionalism. We also welcome AAFP Executive Vice President and CEO, Shawn Martin as our special guest.

During the Congress we will honor our outgoing and incoming presidents – Drs. James Mumford, and Andrew Symons respectively.

We are grateful to have you with us and hope you enjoy our program.

Sincerely,

Vito 8. Shasso

Vito F. Grasso, MPA, CAE Executive Vice President

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2022 CONGRESS OF DELEGATES SCHEDULE 🦻

Saturday M	1ay 21		
8:00am	Reference Committees: ONLY!		
	Committee reports posted and available by 5:00pm		
12:00pm	ALL In-Person ATTENDEES (no virtual attendees)		
	Lunch		
	Town Hall / AAFP Update AAFP:		
	Sterling Ransone, Jr., MD, AAFP President Fellow's Convocation		
2.00.			
2:00pm	COD Reconvenes – Virtual Attendees Join Elections and speeches		
3:30pm	Dr. Mumford speech		
-	•		
4:00pm 4:00pm	Adjournment Resident/Student Leadership Session (in person only)		
noopiii	Introduction and Q&A -		
	Dr. Sterling Ransone, AFFP President, Dr. Andy Symons, & Dr. Mumford		
	Please join us for a Round Table Discussion about the compelling 2004 Oscar Award Winning film, "Crash."		
	Session attendees are asked to view the film prior to the session. "Crash" can be streamed via multiple services/sites.		
	Resident Elections		
4:05pm	Brief Board meeting to select Board Chair and representative to Executive Committee		
6:00pm	Cocktail hour (black tie optional)		
7:00pm	Dinner		
-	Installation of Officers		
	New Board picture		
	Physician of the Year		
	Educator of the Year		
	Roast outgoing president, Dr. James Mumford		
Sunday May 22 Desmond Hotel			
Congress re	-convenes for closing session		
7:00am	Breakfast		

8:00am	Reconvene (Virtual Attendees Join)
	Extractions due: Send via email
8:00am	Dr. Symons speech
8:15am	Reference Committee Reports
1:00pm	Adjournment

Andrew Gymons, NG



You might call him 'President' but we call Dr. Andrew Symons

'OUR FAMILY'S DOCTOR'

The extended Symons Family is proud to call Andrew Husband and Father; Son, Brother, Son-in-law, Brother-in-law, and Uncle; Nephew, Cousin, and Friend

We are proud of all he brings to his patients, colleagues, NYSAFP and the residents of New York State

76th PRESIDENT Andrew Symons, MD, FAAFP

Welcome to the 2022 Congress of Delegates of the NYSAFP. In 2020, born out of the necessity of the pandemic, our academy instituted a virtual format for reviewing and discussing resolutions. Although we have returned to inperson voting at the COD, we hope that our delegates have appreciated the opportunity to give careful consideration to resolutions in the virtual format, in advance of meeting in person. This year, we will determine NYSAFP policy on areas including vaccination, insurance coverage of medication, payer models, telemedicine, physician education, and the health impact of global climate change.

I am from Buffalo. Just as one leaves the safety of home slowly after a bad lake-effect storm, checking to see if we can get out of the house, get our cars out of the driveway, and see if the streets are plowed. I feel like we as an Academy are cautiously "emerging" from the isolation of the pandemic, hoping to reengage with our friends and colleagues, and yearning to regain the strength, comfort and inspiration we all experience though our involvement in the NYSAFP. Quite frankly, I am amazed at how successful we have been at maintaining our education and advocacy efforts in the "virtual" world. As I assume the presidency of the academy, I hope to provide leadership that enables us to come back together in person, incorporating some of those "virtual" lessons learned, in order to advance our mission; Guided by principles of inclusivity and community, the NYSAFP empowers family physicians, residents, and students to lead through advocacy, education, and mentorship to improve the lives of our members and our patients.

Thank you to Dr. Mumford and the outgoing board for your leadership this year. Thank you to the incoming for board for accepting the challenge of moving our Academy forward. Thank you to the NYSAFP professional staff for your dedication to keeping the gears of the NYSAFP turning. Thank you all for entrusting be with the presidency of the academy this year, and for your continued engagement in the NYSAFP.

With love and admiration, Andrew Symons MD, FAAFP





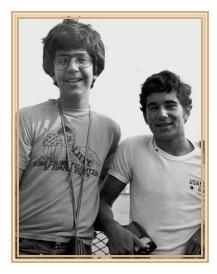


\equiv The Buffalo News

Family doctor of year hails from WNY













Sing along with Andy Part 1



Congratulations to Dr. Andrew Symons on your upcoming term as President of the New York State Academy of Family Physicians!

Horizon is so proud of your accomplishments and your continued leadership and commitment to our community.



Congrats to Andrew Symons, MD!

The Jacobs School of Medicine & Biomedical Sciences is proud to have a faculty member who's widely respected for his dedication to trainees, compassionate patient care, integrity & expertise.



Jacobs School of Medicine and Biomedical Sciences Offices of Medical Education University at Buffalo

one source for the life you lead

UB|MD FAMILY MEDICINE

Congratulations to Andrew Symons, MD, MS as the incoming president for the New York State Academy of Family Physicians!



Andrew Symons, MD, MS Physician,

UBMD Family Medicine

Clinical professor and vice chair for medical student education, Department of Family Medicine, Jacobs School of Medicine and Biomedical Sciences



UBFAMMED.COM

Wherever the art of Medicine is loved, there is also a love of Humanity.

~ Hippocrates

Kaleida Health Congratulates

Andrew Symons MD, MS

on his well-deserved appointment as

President, New York State Academy of Family Physicians.

Kaleida Health

§ GOVERNOR'S PROCLAMATION

Senate Resolution No. 2482 **BY:** Senator HOYLMAN

MEMORIALIZING Governor Kathy Hochul to proclaim May 15-21, 2022, as Family Physician Week in the State of New York

WHEREAS, It is the custom of this Legislative Body to recognize official weeks that are set aside to recognize certain professionals who affect the lives of citizens of New York State; and

WHEREAS, Attendant to such concern, and in full accord with its long-standing traditions, this Legislative Body is justly proud to memorialize Governor Kathy Hochul to proclaim May 15-21, 2022, as Family Physician Week in the State of New York; and

WHEREAS, The annual observance of Family Physician Week provides an opportunity for the people of the Empire State to recognize the vital contributions of the family physicians who practice in communities large and small throughout New York; and

WHEREAS, The New York State Academy of Family Physicians represents more than 7,000 board-certified family physicians, residents and medical students who are dedicated to the primary care of the family as a whole; and

WHEREAS, The Academy's mission is to advance the art and science of medicine to improve the health and well-being of patients and families; and

WHEREAS, The Academy will hold their 74th Annual Congress of Delegates on May 21-22, 2022; and

WHEREAS, It is appropriate for the citizens of New York State to recognize the members of the New York State Academy of Family Physicians as they gather to renew their pledge to medicine and to families; they truly exemplify the highest tradition of the family doctor and the dedication, compassion and skill which are the hallmarks of their profession; now, therefore, be it

RESOLVED, That this Legislative Body pause in its deliberations to memorialize Governor Kathy Hochul to proclaim May 15-21, 2022, as Family Physician Week in the State of New York; and be it further

RESOLVED, That a copy of this Resolution, suitably engrossed, be transmitted to The Honorable Kathy Hochul, Governor of the State of New York.



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2021-2022 BOARD OF DIRECTORS

President	James Mumford, MD
President-Elect	Andrew Symons, MD
Vice President	Heather Paladine, MD
Secretary	Ani Bodoutchian, MD
Treasurer	Thomas Molnar, MD

BOARD OF DIRECTORS (*Chair)

Terms expire 2022	Terms expire 2023	Terms expire 2024
KrisEmily McCrory, MD*	Francis Faustino, MD	Keasha Guerrier, MD
Ivonne McLean, MD	Kristin Mack, DO	Scott Hartman, MD
Anita Ravi, MD	Joyce Robert, MD	Jocelyn Young, DO

Speaker,

Congress of Delegates	Rachelle Brilliant, DO
Vice Speaker,	
Congress of Delegates	Christine Doucet, MD
New Physician	Jiana Menendez, MD
Delegate to AAFP Downstate	Mark Josefski, MD
Alternate Delegate to AAFP Downstate	Ray Ebarb, MD
Delegate to AAFP Upstate.	
Alternate Delegate to AAFP Upstate	Barbara Keber, MD
Delegate MSSNY	
Alternate Delegate MSSNY	Paul Salzberg, MD
Immediate Past President.	Jason Matuszak, MD
Resident Representative Upstate	Suganya Mahinthan, MD
Alternate Resident Representative Upstate	Kyla Pinnock, MD
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Alternate Resident Representative Downstate	Lewis Wong, MD
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Alternate Student Representative Upstate	Sarah Theiner
Student Representative Downstate	Jessica Edwards
Alternate Student Representative Downstate	Nikita Gupta

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Alternate Upstate Student Delegate to COD	Valentina Sedlacek
Student Delegate Downstate to COD	Stacy Lugo
Alternate Student Delegate Downstate to COD	Nabilah Z Nishat
Delegate to the AAFP National Student Congress	Sabba Sawar
Alternate Delegate to the AAFP National Student Congress	Nicole Rozo

The Department of Family Medicine at Donald and Barbara Zucker School of Medicine at Hofstra/Northwell

Congratulates our very own

Dr. James Mumford

on his achievements as president of New York State Academy of Family Physicians.

> Tochi Iroku-Malize, MD, MPH, MBA Professor & Chair, Family Medicine Donald and Barbara Zucker School of Medicine at Hofstra/Northwell SVP & Chair, Family Medicine Northwell Health Professor, Feinstein Institutes for Medical Research





#Question Challenge Change

We have never seen you more joyful than when advocating for our patients, communities & fellow family physicians.

James M. Mumford, MD, FAAFP NYSAFP PRESIDENT 2021-2022



















75th PRESIDENT James Mumford, MD, FAAFP New York State Academy of Family Physicians

What is a Family Physician?

Welcome, Welcome, Welcome to the 74th Congress of Delegates!

Rather than recite what happened this year which you can read about in the reports of the officers and the commissions, I want to talk about what it means to me to be a Family Physician based on my experience and understanding.

My stepfather, E. Converse Peirce, II, MD was a cardiovascular surgeon and my role model. When I told him I was going into Family Medicine, he said "I don't know, I guess you'll be OK, I think you are smarter than I am." I appreciated that because it acknowledged the breadth of knowledge needed to be a Family Doctor.

Family Medicine is a commitment to a lifetime of learning. Sometimes when asking about school, I tell my pediatric patients that I graduated from the 23rd grade. In truth I feel like I am currently in the 53rd grade since I am continually learning from my residents, my colleagues, and my patients.

Family Doctors sometimes focus on specific areas. In my case, it has been Academics and Education, but some family doctors provide Emergency or Urgent Care, Maternity Care, Sports Medicine, Public Health, Research, Hospitalist or Inpatient Medicine even International and Wilderness Medicine.

Our patients sometimes do not understand what we do. Other Specialties have descriptive names based on their clinical focus such as Pulmonary, Dermatology, Orthopedics, Radiology or Cardiology. Because of its breadth and comprehensiveness, Family Medicine is not easily defined. Many years ago, when we were starting a residency program and setting up a Family Medicine Inpatient service at Beth Israel in Manhattan, it became necessary to define Family Medicine in a way that it could be understood by all members of the medical staff including administrators. To them, other specialties were easy to understand: kidney problems go to the Nephrologist, sepsis belongs to Infectious Disease. The question they had was "how will we know a Family Medicine patient when we see one." I tried the argument that any patient could be a family medicine patient, there are no defining characteristics. I suggested "If the patient has a pulse, they can be on Family Medicine. If the patient does not have a pulse, you may need a pathologist."That did not help, nor did they find it a funny as did I.



A brief non sequitur: my first business card at Beth Israel listed my title as "Director of Impatient Services" to which I replied "Could you please hurry up and fix this?"

The explanation of Family Medicine we provided was that the thing that defines Family Medicine, the thing that sets our specialty apart, the thing we know more about than anybody else, is our patients. It is continuity. If the patient was seen by a Family Physician in the community, then it was a Family Medicine patient. I think that as Family Doctors, even when we have a practice focused on a specific area, continuity is expressed in our breadth of understanding, in seeing the whole patient within their cultural, social and emotional context.

The bulk of our active membership these days are employed but Family Doctors also provide direct primary care, own and operate private practices and may work part time or in a multi-specialty practice. We work in urban, suburban, and rural areas. Family Physicians work in a variety of settings and the NYSAFP is working to represent them all. We have taken the lead in areas like Diversity Equity and Inclusion. Our commissions are working to provide outreach and needs assessments for Family Physicians in the state whose needs are not being met, who have been or felt excluded. We are looking for opportunities to use our strengths in advocacy, education, and leadership to meet the needs of our members.

I am humbled, proud, and grateful to have had the opportunity to represent the Family Physicians of New York State and in doing so standing up for our patients. I began my presidency with the motto "there is nothing that can't be questioned, challenged of changed." I hope we will continue to identify opportunities to learn and grow, not only as individuals but also as a specialty and as an academy in service to our membership, our patients, and the citizens of New York.

I would like to close with a quote from Prime Minister Winston Churchill's address to Harrow School on October 29, 1941 :

"Never give in. Never give in. Never, never, never, never, never--in nothing, great or small, large or petty--never give in, except to convictions of honour and good sense. Never yield to force. Never yield to the apparently overwhelming might of the enemy."

James Mumford MD, FAAFP 75th President, New York State Academy of Family Physicians







Mumford's Motto: 'There is nothing that can't be questioned, challenged, or changed.'





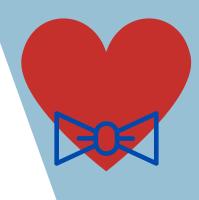


DR. MUMFORD



THANK YOU FOR SHOWING US BRAVERY IN THE FACE OF UNCERTAINTY FORTITUDE TO NEVER GIVE UP ANYTIME IS A GOOD TIME FOR A JOKE AND THAT COMPASSION IS FOREMOST

FROM YOU, WE'VE LEARNED AND BEEN INSPIRED



N Y S A F P A C A D E M Y S T A F F VITO RON PENNY MARCY KELLY JILL DONNA



<u>Family Physician of the year</u>

James M. Mumford, MD, FAAFP Northwell Health Glen Cove, NY Member Since: 1999

Dr. James Mumford is a family medicine doctor in Glen Cove, New York and is affiliated with multiple hospitals in the area, including Glen Cove Hospital at Northwell Health and Huntington Hospital at Northwell Health. He received his medical degree from State University of New York Downstate Medical Center College of Medicine. Dr. Mumford completed his residency at BronxCare Health System Program. He was the Vice Chair of Family Medicine at Mount Sinai Beth Israel from 2007 – 2016 and Residency Program Director at Bronx-Lebanon Hospital Center from 2001–2007. He is an active advocate for patients and Family Medicine. He currently serves as the President of the New York State Academy of Family Physicians. He has previously served as a member and Chair of the American Academy of Family Physicians Commission on Finance and Insurance.

Board certifications

Family Medicine American Board of Family Medicine

Academic titles

Assistant Professor Donald and Barbara Zucker School of Medicine at Hofstra/Northwell

Assistant Professor Hofstra Northwell School of Nursing

Education SUNY Downstate College of Medicine

Residencies Bronx Lebanon Hospital Center

Fellowships Institute for Urban Family Health





Excerpts from nominators

Ani Bodoutchian, MD

I would like to nominate Dr James Mumford.

Despite his own personal health issues, he remained strong as our President, in leading our organization and advocating for patients and physician peers. Passionate and role model for Family Medicine in teaching and leading the next generation of doctors.

Sam Sandowski, MD

I first met James Mumford, MD, around the turn of the century (late 1990's). We both followed similar tracks -Family Medicine Residency, Faculty Development Fellowship, National Institute for Program Directors Development (NIPPD), program faculty, program director, and advocacy for Family Medicine. Dr. Mumford is not my family doctor. His office is simply too far from where I live. However, I have seen how he interacts with his students, residents, peers and colleagues. I have heard how he describes patient encounters. I have learned how he has advocated for his patients. He is the type of doctor I would want. He is thorough, concerned, accepting and nonjudgmental, and clinically astute. He is able to care for the entire spectrum of family medicine, providing inpatient and outpatient care. He can treat newborns as well as obstetrical patients. He is the doctor who will be with you for your entire life, regardless of where in the lifecycle one would be.

Dr. Mumford has been a patient advocate throughout his career, but this year in particular, with his ability to lead the NY State Academy of Family Physicians, he was able to make a difference. He continually promotes patientcentral care. He recognizes physicians are the advocate and the facilitator for patient care, but their participation and access is key. And this aspect of Dr. Mumford's advocacy resonates with every group. Whether it is pediatrics, geriatrics, underrepresented and marginalized people, or women as a group, Dr. Mumford has taken a stance to promote their health and interests. Throughout his tenure as president of the NYSAFT, Dr. Mumford has been vocal in these issues publishing statements to increase awareness and propel legislation and access to care: Some examples over the course of the 2021-2022 academic year are:

- 1. On June 14, 2021, Dr. Mumford advocated for a single payer program to help ensure all people have coverage. He is a firm believer of health equity and access for all.
- **2.** On September 17, 2021, Dr. Mumford recognized and commended NY State's agenda to affirm abortion rights and those seeking reproductive health care.
- **3.** In October 2021, Dr. Mumford publicly commended the appointment of Mary T Bassett, MD, MPH as the new York's Commissioner of the State Department of Health, recognizing her commitment to public health and social justice, and focusing on preventive measures.

- **4.** On January 19, 2022 Dr. Mumford issued a statement confirming NYSAFP's position promoting increasing those eligible for child Health Plus coverage and for Medicaid health coverage for a year after birth (instead of 60 days after birth), allowing for continued coverage during this vulnerable year.
- 5. On January 24, 2022 he was quoted as advocating for influenza vaccines for children by the Let's Get Immunized NY campaign. He advocacy for also quoted in the joint statement with the American Academy of Pediatrics NYSAAP division, promoting COVID-19 vaccines for children in November 2021.
- **6.** Recently, on February 28, 2022, Dr. Mumford released a statement representing the NYSAFP, advocating for a NYS budget to increase primary care, increase patient access, provide parity for in person and tele-visits, promote programs to provide coverage to all people, and create vaccines registries for adults similar to those for children. This statement was presented to the NYS leaders on advocacy day, in Albany NY.
- 7. MAID statement April 2022, where Dr. Mumford made a statement on Medical Assistance in Dying. He led the academy in recognizing a position of neutrality is not serving our patient and made them feel vulnerable and abandoned. He clearly states we need to align the patient-physician partnership and assist patients with transitions to palliative care and self-administered life-ending medication.

The impact Dr. Mumford has on legislation is only one reason to recognize Dr. Mumford. His advocacy in addressing the social determinants of health, advancing health equity and promoting diversity and inclusion is equally as impressive. Dr. Mumford created NYSAFP's first chapter commission on Diversity, Equity and Inclusion (DEI). He requested at least one member of each of the other NYSAFP commissions to participate in the DEI commission, ensuring that diversity, equity, and inclusion occurs at all levels. What was most impactful for me was Dr. Mumford's discussion at the NYSAFP Public Health commission when discussion one of our smart goals. As we were creating a smart goal and wanted to address access to care for underrepresented individuals, Dr. Mumford pointed out the term "marginalized". He explained that certain groups of people might be different and might be underrepresented, but the challenge we need to overcome is the fact that these groups have been marginalized by others. If we have the ability to marginalize a group, then we have the ability to correct this. That concept was an "ah-ha" moment for me.

In my opinion, however, Dr. Mumford's greatest achievement is what he as done over the past 20+ years. And that is the impact he has had on 100's of Family Physicians. Dr. Mumford has been practicing the above

FAMILY PHYSICIAN OF THE YEAR continued

concepts for all this time, has been advocating for this at the state level regularly. However, as a teacher and program director for Family Medicine residencies, these concepts have been passed along to all his residents, students, and other learners he has taught. I too was a residency program director, served as vice-chair for NYS commissions (education commission and public health commission) and recognize a leader when present. Dr. Mumford has an impact that is difficult to describe but felt when present. He is welcoming, inclusive, and motivating. There is no one I know, in my opinion, who would deserves more to be recognized as Family Physician of the year.

Lily Eisenberg, MD

I would like to nominate James Mumford for the physician of the year award. I have seen his advocacy in the AAFP and NYSAFP and benefited from his education and leadership skills as a resident in his family medicine, but most importantly I have had the opportunity to see the high quality care he provides to his patients in Glen Cove. Dr. Mumford serves a panel of primarily uninsured and Medicaid patients in Glen Cove, providing highquality evidenced-based care to patients who otherwise likely would not have access. He is kind and listens carefully, and his patients trust him completely. He never practices based on habit, but considers each individual carefully, and teaches his residents to do the same. There are no "annual labs", there is no uniform work-up for back pain. Every plan is carefully tailored to the individual in front of him and based on the most up-to-date research, and his patients feel that attention to detail. He cares for his patients both at an individual and a broader advocacy level, and teaches all of his residents to have agency in shaping the policies that affect them and the patients they serve. I can think of no one more deserving for the physician of the year award.

Heather Paladine, MD

I'd like to nominate James Mumford for the NYSAFP Family Doctor of the Year. Although he stands out in many areas – clinical work, statewide leadership, and national commission responsibilities, I wanted to highlight his work on the NYSAFP Winter Weekend conference. We worked together on the Planning Committee when he was chair, and I was so impressed with how he gracefully ran the committee and organized the presentations. He leads with a light hand so that the committee members all felt heard, experienced presenters were highlighted and new presenters had an opportunity to improve their skills. As he left the acommottee to become President-Elect, he mentored me into the Plannong Committee Chair role, and I have tried to channel his relaxed and kind but organized leadership style. This one example is a huge benefit to our state, but he has done so much more. We are so fortunate to have him in New York!

Andy Symons, MD

I would like to write in support of honoring Dr. James Mumford as family doctor of the year.

To be quite frank, I do not have a lot of insight into his clinical work. I do, however, have insight into the selfless dedication he has demonstrated to students, residents, and the academy. For as long as I have been active in the NYSAFP, James has been a presence, encouraging participation and leadership. He encouraged me to accept leadership roles in the academy. He has brought countless students and residents into the fold. Just this weekend, at ACLF/NCCL, I met several residents who were guided by Dr. Mumford towards involvement in our academy. This year, despite significant health challenges, Dr. Mumford has been a devoted President, offering guidance and inspiration to his colleagues.

I wholeheartedly support Dr. James Mumford as NYSAFP Family Physician of the Year.

Dr. George Alvarez, PGY2

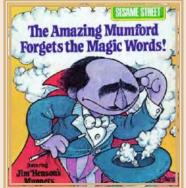
I met Dr. Mumford in medical school, during NYSAFP COD. He gave the students a Myers Brigg study and taught us what it meant in terms of our personalities, quirks, and work ethic. As the years went by, I would cycle between ESTJ and ESFJ personality types. He became my program director and became NYSAFP president. I got to know Dr. Mumford as more than just that tall slim dude who wears pre-tied colorful bowties.

Whenever I talk with my co-residents and other colleagues they all say "Dr. Mumford is great" or "I am so happy to know Dr. Mumford" and I definitely echo the sentiment. He is great for many reasons, but here are a few that come to mind. His open door policy. I've used it so often I have a distinctive knock every time I go in to talk about what is going on in our residency program, our lives, and in NYSAFP. His corny, dad jokes that you've definitely heard more than once but still make you laugh. His inquisitive nature and one eyebrow raise that challenges me to think outside the box clinically and personally. Dr. Mumford has become one of my mentors and he continues to be masterful at everything he does.

























🖇 **FAMILY MEDICINE EDUCATOR OF THE YEAR** 🖇

Barbara Keber MD, FAAFP Northwell Health Glen Cove, NY Member Since: 1985

Dr. Barbara Keber, MD is a Family Medicine Specialist in Glen Cove, NY and has over 40 years of experience in the medical field. She graduated from State University Of New York Downstate Medical Center College of Medicine medical school. Dr. Keber completed a residency at North Shore University Hospital, Family Medicine. Dr. Keber is affiliated with Northwell Health Hospital and Northwell Health Glen Cove Hospital. Dr. Keber is a past president of NYSAFP and continues to serve the Academy on various commissions and subcommittees.

Board certifications

Family Medicine American Board of Family Medicine

Administrative titles

Chairman Family Medicine of Family Medicine, Glen Cove Hospital

Chairman Medical Board of Family Medicine, Glen Cove Hospital

Academic titles

Assistant Professor Donald and Barbara Zucker School of Medicine at Hofstra/Northwell

Clinical Associate Professor Hofstra Northwell School of Nursing









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Excerpts from nominators

Marianne LaBarbera

Dr. Keber is the epitome of a family medicine educator. She has trained countless students and residents. She is tireless and totally dedicated to the training of family physicians and her patients. Dr. Keber has practiced every aspect of Family Medicine including Obstetrics.

Her tenured career included owning a small private group practice for many years, followed by becoming faculty of the Northwell Health System, serving as the Chair of Family Medicine at North Shore University Hospital at Glen Cove (the former Community Hospital at Glen Cove) and also as Vice Chair of the Northwell Health System Department of Family Medicine.

Dr. Keber has been dedicated to the NSYAFP, a pastpresident, she has also served for many years on the NYSAFP Education Commission and is often an invited speaker at local, state, regional and national family medicine events. Loved by her students and residents, well respected by her colleagues, Dr. Keber is very deserving of the Family Educator of the Year award.

George F. Dunn, MD Past President, NYSAFP

It is my distinct pleasure to nominate Barbara Keber, MD for Family Medicine Educator of the Year. I have known Barbara since her first day of Family Medicine Residency. I have directly observed her interactions with medical students, Family Medicine residents, faculty colleagues and patients. So, I am in a unique position to attest to her qualifications as family physician and family medicine educator to patients, residents and students.

Her success as teacher is evidenced by her evolution from resident to private physician to residency program teaching faculty and Family Medicine Department Chair at Glen Cove Hospital andVice Chair of Family Medicine at Hofstra Northwell School of Medicine.

She is extremely popular with students and residents and highly regarded by colleagues locally and regionally. She has received annual awards from Family Medicine residents for her teaching abilities. Many of those residents call her for advice and consultation years after their graduation from training.

There have been many recipients of this Educator award over the years, but none were more worthy than Dr. Keber. I give her my highest recommendation for this honor.

Angela Liu Student MS4

Dr. Keber is a wonderful mentor, is supportive of my individual career choices and is always available to help give advice and support. She inspired my interest in family medicine and helped me clarify my goals and desires for my future career. I am very fortunate to have Dr. Keber as my advisor!

Jeremiah Thyagaraj Student M3

Hello, my name is Jeremiah Thyagaraj and I am an M3 student working at the family medicine clinic under Dr. Keber. I have worked there for two weeks thus far and am having a fantastic experience. I typically follow a resident for the day and do everything they do with patients including communicating with the rest of the team, taking a history, doing a physical, and presenting the patient to the attending with my attempt of a suitable plan and assessment. Whenever there is down time, the residents gladly share their knowledge and evaluations after every encounter. Dr. Keber spoke to my colleague and me about expectations and assignments that are to be done throughout the rotation on the first day. Overall, I am having great educational experience at Glen Cove, in part thanks to Dr. Keber.

Margot Noyelle Student MS1

My name is Margot Noyelle, I am a current MS1 at the Donald and Barbara Zucker School of Medicine at Hofstra/ Northwell, and I have been very fortunate to shadow Dr. Barbara Keber throughout my first year of medical school. Dr. Keber has been a wonderful mentor to me and I have greatly valued watching her interact with patients whose families she has treated for years. I have been inspired watching how much Dr. Keber's patients trust her and how well she remembers each of her patients' medical and social histories. Dr. Keber has encouraged me to take on additional roles throughout the year, starting from purely shadowing her, to taking histories and completing targeted physical exams for patients. At the beginning of each session, she always asks me what skills I want to practice throughout the day and provides me with encouraging and constructive feedback. Dr. Keber has told me about the variety of work she has been able to perform as an FM physician from obstetrics to EM to general practice and inspired me to consider a career in family medicine. I am now the leader of the Family Medicine Interest Group at my school, and I am excited to work with Dr. Keber as my faculty mentor throughout the 2022-2023 academic year.

FAMILY MEDICINE EDUCATOR OF THE YEAR Continued

Brenda Gomez, MD

Assocaite Program Director Family Medicine Residency, Medical Director of Family Medicine Center Glen Cove Hospital

It is my pleasure to write this letter in support of the nomination of Dr. Barbara Keber as the AAFP Educator of the Year. When I started working for Northwell at Glen Cove Hospital in December 2013, Dr. Keber was the Associate Program Director for the Family Medicine Residency Program and acted as my direct supervisor. She was intimately involved in the inner working of the Family Medicine Center, and as part of that, enjoyed teaching our residents and medical students. Dr. Keber continues to teach residents and medical students using evidence-based medicine and a patient centered medical home (PCMH) model of care in an extremely devoted manner. She leads numerous quality improvement projects and her teachings have led many of our residents to produce poster presentations. I have seen residents flourishing under her guidance, producing posters for presentation, writing case reports for publication, and learning the business aspect of medical practice in a practice management rotation she designed for our third-year residents.

During the last nine years, I have learned a great deal working by her side as she trained me in my position. Under her tutelage, seeing patients in our practice, one can see that she is a devoted doctor to her patients and outstanding teacher and mentor. I have worked on many different projects with Barbara and the family practice residents focused on caring



for our uninsured patient population. From going to various meetings together, to obtaining a retinal camera to screen our diabetic population who are not able to get proper screening for diabetic eye complications, to presenting different projects regionally and nationally, she is an inspiration. Barbara Keber is a tireless physician who excels in all her endeavors, and her patients adore her!

Dr. Barbara Keber is loved and respected as a teacher, mentor, and physician. She loves teaching and I see her enthusiastically teaching medical students. I give her my highest recommendation as a candidate for the AAFP Educator of the Year.

Better than going to a textbook or internet search, just ask Dr.Keber to get the most up to date, practical and evidence based information on any medical topic you need.

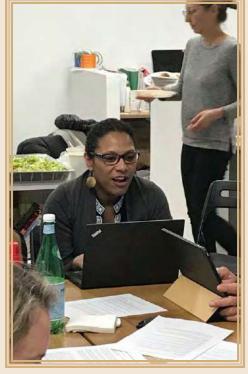
Dr. George Alvarez, PGY2

If I don't know something in my residency program, I ask my co-residents. If the residents don't know, we go to our attending, and if the attendings don't know we go to Dr. Keber. Dr. Keber knows everything. Sometimes she even knows I have admissions before I do. I look at my co-residents at times and say "How does she do that?!" Yet she still manages to always be available. She's mastered the ability to be at 5+ meetings at a time with the help of Zoom and Teams. She is involved in medical education at every level. She teaches medical students and residents about clinical work and patient management, billing and coding, advocacy, informatics, and I can go on. Regardless of how busy she may seem to be, she always has time for us to discuss a patient case, to find resources in our community, and to encourage our involvement in NYSAFP, AAFP, and in our research. Her passion for family medicine is evident in all that she does and she has encouraged many students and residents and colleagues to learn and teach themselves. On behalf of our residency program, we are grateful for her involvement and passion.



















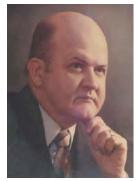








<u>IN MEMORIAM 2022</u>



RONALD J DOUGHERTY, MD

June 27, 1932 – May 10, 2021

Dr. Ronald J. Dougherty May 10, 2021 Even the most loving hearts don't last forever. It is with a heavy heart that we mourn the passing of our Father and Grandfather, Ronald J. Dougherty, MD who passed away peacefully on Monday. He was

born on June 27, 1932 in Syracuse, NY, the son of the late Fay and Agnes (Shanahan) Dougherty. Ronald graduated from Le Moyne College and received his MD degree from Upstate Medical School. He interned at St. Joseph's Hospital and received his Surgical Residency at Upstate Medical Center in 1958.

He served in the US Army Medical Reserves obtaining the rank of First Lieutenant. Ronald settled in his hometown of Brewerton where he raised his family and opened his family practice in 1960. He delivered 2000 babies, made numerous house calls and rounds to the hospitals, often with his daughters in tow. Most of all, he loved and cherished his family, spending free time with them at his farm in Mexico. A more loving husband, father and grandfather and role model there never was. He loved his patients, treated them as if they were family, in his office morning, noon and night.

He loved his Irish heritage, sharing Irish pennies with his patients in recovery. He blessed so many with his medical knowledge, generosity and compassion. His memory will live on forever in the community. He was a member of the American Board of Family Practice and The American Society of Addiction Medicine and was a Fellow of the American Academy of Family Physicians. Dr. Dougherty served as Medical Director of Pelion, Benjamin Rush, Maxwell House, Harbor Lights, Insight House, Tully Hill, Crouse Irving Memorial and St. Mary's Substance Abuse Programs. He served on the Medical Staff of St. Joseph's Hospital, Crouse Irving Memorial and Upstate Hospital. He did extensive medical research in the field of addiction medicine.

He had the privilege of being asked to speak by the United States House of Representatives on drug abuse and appeared on many television shows, CBS morning news and 60 Minutes. He was a member of: Clinical Advisory Committee of Treatment Professionals, Division of Substance Abuse Services and Program Services Bureau, City/County Drug Abuse Committee, NYS Academy of Family Physicians, State of New York

Governor's Transition Task Force on Alcoholism and Substance Abuse, NYS Advisory Council on Drug Abuse, Medical Society of the State of New York Chairman, Committee on Drug Abuse, American Academy of Family Physicians, NYS Office Advisory Committee on Methadone Maintenance, Member Advisory Committee on Substance Abuse, Member of BOD Syracuse Brick House, Consultant to NYS Board of Medical Conduct, NYS Dept. of Health Member Committee for Physicians Health Medical Society State of New York, Editorial Review Board Journal of Substance Abuse, Member Pharmacy and Therapeutic Committee St. Joseph's Hospital, Member Task Force on Residential Chemical Residency Chemical Dependency Programs for Youth, Regional Medical Director CPH Medical Society State of New York, President Board of Directors Syracuse Brick House, Consultant NYS Board of Physicians Conduct, School Physician Central Square School District. He was an Educator to the Residents of Family Practice, St. Joseph's Hospital, Residents Department of Psychiatry Upstate Medical Center and Clinical Medicine. He was recognized by the DEA for his tireless efforts to reschedule Hydrocodone to Schedule II. He was a member of the American Society of Addiction Medicine, American Medical Association Committee on Scientific Affairs, NYS Medical Society, American Academy of Family Physicians, Onondaga County Academy of Family Physicians, American Pain Society, International Association for the Study of Pain and Southern Medical Society. He had numerous publications in the treatment of Chronic Pain and Addiction Medicine and traveled in the United States and abroad lecturing in this field.

He received the following Honors: Distinguished Service award from the Onondaga County Medical Society, The BRADY AWARD recognized by the Diocese of Syracuse for his work at St. Mary's Hospital, The Catholic Standard as an outstanding alumnus in the field of science/medicine from the nations Jesuit Colleges and Universities, Presidents Award for Volunteer Faculty, SUNY Health Science Center, AAFP Outstanding Exhibit Award, Writer, Lecturer and Researcher, Onondaga Council on Alcoholism/Addiction Inc, Award of Excellence, PRIDE Program for services and support to the recovering community, CNY EAP Chapter Community Recognition Award, Onondaga County Medical Society for Physician Service to medicine and the community, Oneida Lake Chamber of Commerce Community Service Award, Dewitt Clinton Masonic Award for community service and the Distinguished Alumni Award from Le Moyne College.



MELVIN BERNARD DYSTER, MD

September 18, 1927 – April 13, 1921

Melvin B., MD Of Niagara Falls, NY, passed away peacefully at home in the company of his family on April 13, 2021. Born in Niagara Falls, NY on September 18, 1927, the son of the late Bert and Madeline (nee Jennings) Dyster.

On October 3, 1953, he married Mary Catherine (nee Toohill) Dyster at St. John the Baptist Church in her home town of Lockport, NY. She predeceased him on January 22, 1999. He attended Niagara University, where he initially pursued an interest in veterinary medicine before his biology professor, Dr. Thomas Morton, hired him as a student instructor and convinced him to switch his focus to human medicine.

He graduated Summa Cum Laude with a BS degree from Niagara in 1948, earned his MD from the University of Buffalo in 1952 and did an internship and a year of internal medicine at Mount St. Mary's Hospital before he joined the staff of Niagara Falls Memorial Medical Center (NFMMC) in 1954. A Family Practitioner, he practiced medicine in Niagara Falls for over 60 years until his retirement at the age of 91. He was Chief of Family Medicine at Niagara Falls Memorial Medical Center for over 25 years. He was awarded fellowship status in Family Medicine in 1964, and boarded in Family Practice in 1971, being re-certified every six years until his retirement.

He worked extensively at the Hamilton Mizer Primary Care Center, serving predominantly inner-city residents who would find it difficult to travel elsewhere for treatment. It is estimated that he delivered or assisted in the delivery of over 5,000 babies in the course of his career. He served for over 30 years in the National Guard and Army Reserve, retiring with the rank of Colonel in 1995. He organized and directed a student health clinic at Niagara University for over 20 years and working in conjunction with the Niagara County Health Department and NFMMC founded a health clinic for migrant farm workers from Mexico, Central and South America. He organized the medical staff and served as director of St. Mary's Manor nursing home for over 20 years, and founded the Family Practice Residency program at NFMMC in 1976 to help avert a shortage of primary care doctors in the area, and to better train family doctors. Eventually, over a hundred doctors would graduate from the program. He founded the Niagara Medical Reserve Corps to assist in natural and manmade disasters and worked on a task force to help update the City of Niagara Falls emergency response plan after September 11, 2001.

He was a founding board member of the Niagara Arts and Cultural Center and for many years supported the Niagara Interactive Children's Experience there, as a way of introducing youth to the region's natural and human history. Melvin was presented with the Max Cheplove Award as Family Physician of the Year for Erie County in 1994, then was named Family Physician of the Year for New York State in 1995. He received an honorary doctorate from Niagara University in 1996, by which time University officials estimated he had attended to more than 10,000 students over the years. He was awarded the HANCI community award jointly with his wife Mary in 1997.

The SUNY at Buffalo Medical School gave him the Dean's Award for community service in 2003. Niagara University presented him with a Deans Award in 2003 and the Caritas Medal for charitable work in 2005. He was honored by NFMMC at their gala in 2004, and received the Niagara County Champion of Public Health Award in 2005. Melvin was a dedicated parishioner of St. Raphael's Catholic Church, and daily communicant as long as his health allowed. He loved to fish and hunt, was licensed to breed rare and endangered bird species, and was active in amateur radio. He was an ardent fan of the Bills, Sabres and Yankees – though in recent months he had developed an unexplained fondness for the NY Mets.







JOHN DEAN GEORGE III, MD

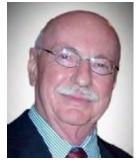
February 26, 1939 – March 1, 2021

VERONA– Dr. John D. George III, 82, Main Street, died Monday, March 1, 2021, at his residence, following a brief illness. Born in Rochester, on February 26, 1939, he was the son of Dr. John D.

and Lucie R. Syracuse George, Jr. A lifelong resident of the area, Dr. George was a graduate of Vernon-Verona-Sherrill High School, Colgate University and the University of Rochester School of Medicine, followed by his internship in family medicine at Imogene Bassett Hospital in Cooperstown. He married Sharon Mercuri in Hamilton in 1985.Dr. George practiced in Verona from 1967 until his retirement in 2014, first with his father and then establishing the Verona Family Practice. He also served with the United States Army in the Medical Corps for two years, during the Viet Nam War era.

Dr. George was a communicant of Our Lady of Good Counsel Church, a member and past president of the Madison County Medical Society, a member and past president of the Four County Medical Society, served as the school and team physician for the Vernon-Verona Sherrill schools, served as a member of the Board of Education of the Vernon-Verona-Sherrill Schools. He loved fishing on the St. Lawrence River, gardening and watching birds. He also volunteered, following retirement, at the Mary Rose Clinic.





DAVID MESCHES, MD

June 29, 1934 – November 20, 2021

Dr. David Mesches, 87, of New Paltz, New York passed away peacefully on November 20, 2021, at Woodland Pond. Born June 29, 1934, in Gowanda, New York he was the son of the late Joseph and Fanny

(Nagle) Mesches. On June 19, 1957, in Buffalo, New York David married the love of his life, Elizabeth &Bette&; Potenza. They had over 64 happy years together before his passing. Dr. Mesches was a leading figure in the history of family medicine in New York State and nationally. He practiced in Ulster County for over 40 years.

Dr. Mesches founded the Mid-Hudson Family Health Institute in 1983 and served as its CEO and Chairman of the Board until 2007. The Institute provided high quality medical care to Mid-Hudson residents regardless of their ability to pay in its multiple health centers throughout the Mid-Hudson Region. He also started the Family Practice Residency Training Program which represents the fulfillment of a dream to bring primary care physicians to areas sorely in need. Some 75% of its graduates practice in New York State mostly in the Hudson Valley.

Dr. Mesches was also a Professor, Chairman and Founder of the Department of Family Medicine at New York Medical College where he served for over 20 years. Among many other notable achievements, Dr. Mesches was: Captain in the U.S Air Force; Administrative Director of the Student Health Center at SUNY, New Paltz; Chairman of the Ulster County and Town of New Paltz Planning Boards; President of the Ulster County Medical Society; Chairman of Ulster County Planned Parenthood; President of the Mid-Hudson Consortium for the Advancement of Education of Health Professionals; Member of the New York State Commission on Graduate Medical Education and the New York State Committee on Primary Care; Vice President of the Catskill Alliance of Physicians; Founding Member of the Empire Bank and was on multiple other bank boards. Dr. Mesches authored many articles in medical journals and was profiled by the New York Times among other publications. For his prodigious accomplishments, Dr. Mesches was recognized by the New York State Assembly and the U.S. House of Representatives.

JAMES L STERLING, MD

November 28, 1931 – April 18, 2021

Canandaigua – James Lloyd Sterling, MD, age 89, a loving husband and father, passed away Sunday, April 18, 2021. Jim earned his bachelor's degree from St. Lawrence University and Medical Doctorate degree from Syracuse University College of Medicine in 1956. He and Ila were married on June 20, 1953 in Lincoln Park, NJ. Jim was a US Air Force veteran and served at MacDill Air Force Base in Tampa, FL for two years, reaching the rank of captain. He was a family doctor in Medina, NY for 27 years.

Jim was known for his quick wit and colorful sense of humor. He was a doctor in what he referred to as "The Golden age of Medicine", an age where patients called him "Doc", not their primary care physician, an age where the doctor would determine the right course of treatment, not an insurance company. In his early years of practice, he would make house calls and if the patient couldn't afford the \$5 fee, he might accept a basket of tomatoes. As a doctor, he wore many hats, delivering over 2000 babies, often from multiple generations, serving as county coroner and giving anesthesia in innumerable operations, referring to himself as the "bag man".

After his retirement, Jim and Ila spent many wonderful years at their "Doc" side condominium in Canandaigua, enjoying the lake, family and friends. Jim has now succumbed to what he often diagnosed in his patients as "birthday poisoning". He will be missed by his family, friends and a whole community of patients. If you would like to memorialize Doc Sterling, please toast him with your favorite beverage and pass on some good will to your neighbor.

STAFF LISTING

Vito F. Grasso, MPA, CAE Executive Vice President

Kelly Madden, MS Director of Education

Donna Denley, CAE Director of Finance

Penny Ruhm, MS Journal Editor

Jill Walls

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Director of Marketing, Promotion and Development

CONTRACTED

Marcy Savage

Government Relations Counsel Reid McNally & Savage

Lawrence F. Kobak, DPM, JD Legal Counsel Kern Augustine & Conroy

UPCOMING EVENTS



2022

Aug 6-7 Summer Cluster Marriott Buffalo at LECOM Harborcenter

Nov 6

Fall Cluster Board Meeting (Commissions meet prior) Albany Renaissance

2023

February 26 Winter Cluster Renaissance Hotel, Albany

February 27 Advocacy Day, Albany

August 5-6 Summer Cluster Edith Macy Center, Briarcliff Manor



























William A. Buecheler, MD *	1948-1950	Richard Sadovsky, MD	1987-1988
Vincent Fisher, MD *	1950-1951	C. Parker Long, MD *	1988-1989
Samuel A. Garlan, MD *	1951-1952	Elise Korman, MD	1989-1990
Floyd C. Bratt, MD *	1952-1953	Bruce A. Bagley, MD	1990-1991
William G. Richtmyer, MD *	1953-1954	(President AAFP)	
Garra Lester, MD *	1954-1955	Martin E. Panzer, MD *	1991-1992
J. Hunter Fuchs, MD *	1955-1956	Reynold S. Golden, MD	1992-1993
Richard Bellaire, MD *	1956-1957	James D. Lomax, MD	1993-1994
Seymour Fiske, MD *	1957-1958	Denis Chagnon, MD	1994-1995
G. Alex. Galvin, MD *	1958-1959	Richard Bonanno, MD	1995-1996
Louis Bush, MD *	1959-1960	Alessandro Bertoni, MD *	1996-1997
Edward Morgat, MD *	1960-1961	Neil S. Calman, MD	1997-1998
Royal S. Davis, MD *	1961-1962	John P. DeSimone, MD	1998-1999
Joseph J. Kaufman, MD *	1962-1963	Steven B. Tamarin, MD *	1999-2000
John J. Flynn, MD*	1963-1964	Paul J. Okosky, MD	2000-2001
Raymond S. McKeeby, MD *	1964-1965	Scott Kirsch, MD	2001-2002
Samuel Lieberman, MD *	1965-1966	Lynda Karig Hohmann, MD, PhD	2002-2003
Max Cheplove, MD *	1966-1967	L.Thomas Wolff, MD	Honorary
Lawrence Ames, MD*	1967-1968	Henry E. Francis, MD	2003-2004
Arthur Howard, MD *	1968-1969	Andrew Merritt, MD	2004-2005
George Liberman, MD *	1969-1970	Marianne LaBarbera, MD	2005-2006
George G. Hart, MD*	1970-1971	Maggie Blackburn, MD	2006-2006
Samuel Wagreich, MD *	1971-1972	S. Ramalingam, MD	2006-2007
Herbert A. Laughlin, MD *	1972-1973	George F. Dunn, MD	2007-2008
Clement J. Boccalini, MD *	1973-1974	Jose 'Jun' David, MD	2008-2009
Herbert E. Joyce, MD *	1974-1975	Mark H. Krotowski, MD	2009-2010
M. Theodore Tanenhaus, MD \star	1975-1976	James Greenwald, MD	2010-2011
Norman R. Loomis, MD	1976-1977	Neil Nepola, MD	2011-2012
Alan L. Goldberg, MD *	1977-1978	Philip Kaplan, MD	2012-2013
Stephen W. Blatchly, MD *	1978-1979	Raymond L Ebarb, MD	2013-2014
Allan H. Bruckheim, MD	1979-1980	Mark Josefski, MD	2014-2015
Charles N. Aswad, MD	1980-1981	Tochi Iroku-Malize, MD	2015-2016
Martin Markowitz, MD *	1981-1982	Robert J. Ostrander, MD	2016-2017
James R. Nunn, MD *	1982-1983	Sarah C. Nosal, MD, FAAFP	2017-2018
Morton M. Safran, MD *	1983-1984	Marc D. Price, DO	2018-2019
Margery W. Smith, MD *	1984-1985	Barbara Keber, MD	2019-2020
Herman P. Saltz, MD *	1985-1986	Jason M. Matuszak, MD	2020-2021
Henry J. Dobies, MD *	1986-1987	James Mumford, MD, FAAFP	2021-2022
Harry Metcalf, MD *	1986-1987		
(President AAFP)		*Deceased	



FELLOWS CONVOCATION CEREMONY

6

LIST OF FELLOWS attending convocation May 21

*as of this printing

The Degree of Fellow was established in 1971 by the Congress of Delegates as an avenue for special recognition of those members of the AAFP who have distinguished themselves among their colleagues, as well as in their communities, by their service to Family Medicine, the advancement of health care to the American people and by their professional development through medical education and research. As a Fellow of the American Academy of Family Physicians, these distinguished individuals are entitled to all the privileges, ceremony and honor bestowed by this degree.

David Scott Herszenson MD, MPH, FAAFP Eugene P Heslin MD, FAAFP Prabhjot Kaur Manes MBBS, FAAFP Jennifer Rajkumar MD, FAAFP Sritha Reddy Rajupet MD. FAAFP Anita Ravi MD, MPH, FAAFP Puja Sharma MD, FAAFP Jocelyn Young DO, FAAFP



































At a Glance: Who We Are*

New York State Academy of Family Physicians

								Car
	Active	Honorary	Inactive	Life	Resident	Student	Supporting	Transitional
	43%	< 1%	< 1%	6%	15%	35%	< 1%	< 1%
AAFP Fellow	V:							
Yes	18%	-	19%	58%	-	-	-	-
No	82%	100%	81%	42%	100%	100%	100%	100%
Medical Sch	ool:							
United States	63%	-	78%	71%	56%	84%	75%	-
International	37%	-	22%	29%	40%	16%	25%	100%
No Response	< 1%	100%	-	-	4%	-	-	-
FP Residenc	<mark>:y Grad</mark> u	ate:						
Yes	98%	-	83%	59%	100%	-	8%	-
No	2%	100%	17%	41%	-	100%	92%	100%
Age (count)	:							
0-24	-	-	-	-	-	213	-	-
25-34	223	-	2	-	353	1202	-	2
35-44	568	-	4	-	96	55	1	-
45-54	592	-	3	-	12	5	1	-
55-64	588	-	7	11	2	3	4	-
65-74	352	1	12	145	-	1	4	-
75->	14	_	3	193	-	-	_	-
Unknown	103	_	5	1	391	503	2	-
Average Age	50.9	71.0	69.9	77.9	32.2	27.3	61.6	43.7

"Guided by principles of inclusivity and community, the NYSAFP empowers family physicians, residents, and students to lead through advocacy, education, and mentorship to improve the lives of our members and our patients."

New York State

Family Physicians

Academy

of



ADVOCACY

This Commission monitors government actions and the potential impact of legislation and proposed regulations on Family Medicine and Family Physicians. Commission members discuss legislation and make recommendations for action to the board of directors. The Commission plans the annual lobby day and works with the Academy's government relations counsel – Weingarten, Reid & McNally.

DIVERSITY, EQUITY & INCLUSION

This commission is responsible for eliminating structural barriers preventing equitable representation and leadership opportunities for members, regardless of race, age, ethnicity, gender, sexual orientation, disability, religion, or other underrepresented groups in medicine. The commission makes recommendations to the Board and president regarding organizational best-practices around DEI-related issues as well as activities/initiatives that move forward, monitor, and drive the successful work of diversity, equity, and inclusion in the NYSAFP. Participation from the other standing commissions is essential in this cross-commission committee.

EDUCATION

This Commission develops educational programs for Academy members. It oversees production of the annual Winter Weekend & Scientific Assembly and the Regional Family Medicine Conference. It also manages the Advanced Life Support in Obstetrics (ALSO) course and reviews proposals for educational programs and collaborations. This Commission serves as the selection committee for student and resident awards, research externships and the Family Medicine Educator of the year Award.

LEADERSHIP

This Commission supports leadership training for members and serves as the nominations committee for selection of candidates for Academy offices. It also develops and presents leadership training for residents at the Congress of Delegates.

MEMBERSHIP

This Commission is responsible for recruiting and retaining members and making recommendations for member benefits. It also coordinates planning for the Congress of Delegates and oversees the Academy website.

OPERATIONS

This Commission is responsible for all Academy operations including preparation of the annual budget, financial management, personnel, headquarters operation, leases, contracts and bylaws.

PUBLIC HEALTH

This Commission is responsible for education of the public regarding health, policy development to promote public health initiatives and increasing access to care for special needs populations such as the aged, children and those in underserved areas.

BEST WISHES

New York State Academy of Family Physicians

CONGRATULATIONS Annual Congress of Delegates

Honorees

Dr. Andy Symons Incoming President

Dr. James Mumford Outgoing President

From your friends at



New York $\boldsymbol{\cdot}$ East Meadow $\boldsymbol{\cdot}$ Latham $\boldsymbol{\cdot}$ Syracuse $\boldsymbol{\cdot}$ Buffalo